

CNC PROGRAMMER

Founded in 1996, Select Tool is a leading manufacturer of high quality and innovative solutions to valued customers worldwide. We are a full-service provider of Automation, Special Machines, Turn-Key Productivity Systems, Specialty Tooling, and Checking Fixtures.

We control our value chain from concept to completion, thus offering many professional development and personal growth opportunities to our team members, as well as greater value and capabilities for our customers.

We value our team members, which is why we offer excellent wages, comprehensive benefits & RRSP program along with a great work environment, clean and modern facilities, and a driving desire to continue to be the best at what we do.

Job Description:

A CNC programmer develops programs that generate cutter paths to process a variety of work pieces and material types. Responsible for programming 3 and 5-axis machines in an offline (office) programming environment.

Reporting to: CNC Programming Supervisor

Primary Duties and Responsibilities:

- Review and process 3D CAD details and design blueprints.
- Create instructions/set-ups for machinists.
- Translate instructions into a computer automated manufacturing (CAM) program.
- Verify completed programs by running simulations.
- Analyze and select optimal tooling, speeds, and feeds.
- Optimize and improve processes continuously.
- Comply with all safety rules and regulations.
- Other duties as assigned.

Skills & Experience:

- Relevant experience related to checking fixture and automation details.
- Previous experience operating 3/5-axis CNC machines as a machinist.
- CAD/CAM experience – SolidWorks, PowerMill, and PowerShape an asset.
- FCS and other standardized work fixturing knowledge an asset.
- Excellent reading comprehension skills.
- Problem-solving, time management, and organizational skills.
- Must have excellent written and verbal communication skills.
- Mechanically inclined.
- Ability to read blueprints and comprehend GD&T.

Education:

- Minimum High School diploma.
- Technical School Graduate or equivalent experience in an industrial manufacturing environment.

Accessibility:



Select Tool is committed to fostering a positive work environment and empowering its employees. Select Tool encourages applications from all qualified applicants and provides accommodations for applicants with disabilities. Please contact hr@selecttool.com if you require an accommodation during the recruitment process.